

Swiss non-financial matter report

The information contained in the sections referenced in the index below constitutes the report of SIG on non-financial matters in accordance with art. 964b of the Swiss Code of Obligations (CO).¹ The shareholder vote on the non-financial matter report required by art. 964c of CO is limited to information contained in these referenced sections.

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¹ The sections and pages referenced in the above and below index with respect to a particular non-financial matter pursuant to art. 964b CO primarily contain disclosures relating to that non-financial matter. However, the disclosures within these sections and pages may also be relevant to non-financial matters pursuant to art. 964b CO referenced in other sections and pages of the above and below index.

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